

Blade Services Ltd		Date	28/08/24
Title	Sustainability Policy	Issue	4
Ref	BSL2903	Approved	J.Morris

Blade Services Ltd Sustainability Policy

Blade Services Ltd is committed to protecting the environment and society. Blade Services Ltd Environmental Management System is accredited to ISO14001:2015 standards; these policies and procedures provides a framework to ensure all processes take into consideration the essential areas of economic, environmental, and social factors. It is the responsibility of all employees and stakeholders to adhere to such practices.

Blade Services Ltd purchasing procedures are developed to ensure compliance to Blade Services Ltd ethos of sustainability. All suppliers are required to complete a supplier's questionnaire to analyse their principals and operational conditions regarding sustainability. We expect all suppliers of products and services, such as cleaning contractors, to demonstrate their clear commitment to sustainability requirements.

Blade Services Ltd Environmental Management System ensures the disposal of equipment, materials and waste is in accordance with ISO 14001:2015 and Environmental legislation.

Blade Services Sustainability Strategy Focuses on:-

Legislation & Other Requirements

- » Compliance with all applicable legislation, regulations and codes of practice
- » To integrate sustainability considerations into all our business decisions
- » Communication and commitment towards implementing and improving our Sustainability Policy

Economic

- » Corporate Governance
- » Ethical Policies and Procedures



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Environmental

- » Reduce and Restrict
- » Climate Change
- » Carbon Footprint
- » Waste Management
- » Transportation

Social Impact

- »Equality and Diversity
- »Health and Safety
- »Community Awareness and Opportunities

Blade Services Ltd Senior Management help to raise awareness to staff and stakeholders of the importance of sustainability through staff induction and development programmes, newsletters, and website. Further developments in this area will be implemented following ongoing reviews.

This policy will be monitored periodically by the organisation to judge its effectiveness and will be updated in accordance with changes in the law and industry standards. Employees that fail to adhere to this policy may be subject to the organisation's formal disciplinary procedures.

Approved	J Morris Managing Director Reviewed date:19/06/2024	Date	18/06/21
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