

Blade Services Ltd		Date	28/08/2024
Title	Health & Safety Policy	Issue	4
Ref	BSL:48561	Approved	J. Morris

Health & Safety Policy Statement

Company Commitment

The Company is fully committed to the adherence of Health & Safety in the work place and visitors to its premises and its legal responsibilities under the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 (as amended in 2006), Health, Safety and Welfare at Work Act 2005 as Amended for ROI, including General application Regulations 2007. BSISO 45001: 2018 standards and associated protective legislation, both as an Employer and as a Company. To achieve those objectives, it has appointed designated member(s) of staff to be responsible for Company Health and Safety: -

- » To keep workplace Health, Safety and Welfare procedures under constant review.
- » To ensure workers are protected against violent incidents, slip & trips, manual handling incidents where practicably possible.
- » To provide measures to protect lone workers such as check calls, mobile response visits Risk assessments including Covid 19 control measures.
- » To a commitment of prevention of injury and ill health and continual improvement in OH&S management and OH&S performance.
- » To liaise with the Health and Safety Executive and other statutory bodies on all matters pertaining to the Health, Safety and Welfare of employees.
- » To keep the Company and its Board of Directors apprised of the implications of current and new legislation, EU Directives, regulations, and British Standards, in order to ensure on-going compliance with the law.
- » Top Management to ensure consultation and participation with workers through H&S committee representatives who are established from all levels throughout Blade Services to ensure worker participation within the H&S Company framework.

Health and Safety Culture



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The Company commits itself at the highest level to promote a positive Health and Safety culture within the organisation. The company recognises the importance of Health and Safety to its core business – and unsafe sites can never be a secure site – and the special role that the Security Officer can perform in ensuring the safety of premises and people. Consequently, as a matter of business integrity, the Company via its Health and Safety organisation and plan, will seek to engender awareness among all its staff of the importance of health and safety and to promote a culture of openness and collaboration in dealing with all Health and Safety issues.

Acceptance of Responsibilities

The main responsibility for Health and Safety lies with the Directors of the company. The Company is bound by the acts and/or omissions of the Executive Chairman, any executive director or manager, giving rise to legal liability, provided that such acts and/or omissions arise out of, in the course of, Company business.

Employers Liability Insurance

To comply with its statutory and common law duties, the Company has arranged insurance against liability for death, injury and /or disease suffered by any of its employees arising out of and in the course of employment, if caused by negligence and /or breach of statutory duty on the part of the Company.

Health & Safety Objectives

The Health & Safety objectives are defined in accordance with the Health & Safety Policy and management system. The objectives are monitored on a monthly basis as part of the SMR monthly meeting. The objectives will be formally reviewed on an annual basis at the Management Review to ensure they remain relevant to the current Health & Safety management system.

Review of Health & Safety Policy

The Health & Safety Policy, Procedures and Practices are subject to continuous review in line with current legislation, industry, and Health & Safety standards. A full review of the Health & Safety Policy will take place on an annual basis during the management review. Blade Services is committed to the continual development of all its' practices and processes, including Health & Safety by continuously monitoring and evaluating the effectiveness of these procedures. This policy will be monitored periodically by the organisation to judge its effectiveness and will be updated in accordance with changes in the law and industry standards. Employees that fail to adhere to this policy may be subject to the organisation's formal disciplinary procedures.

Approved	J Morris Managing Director Reviewed date:15/04/2024	Date	30/07/2020
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